

Centered Leadership Program (CLP)

Unleash your true leadership potential to shape how you personally influence and effectively lead transformational change



A McKinsey Leadership Development Program



Wanted: Impact

Delivering on change in today's environment – with greater uncertainty, volatility, and challenge than ever before – is no easy feat. In a world where the only constant is change, leaders are increasingly aware of the potential risks and recognize the personal investment that needs to be made to get the job done.

The McKinsey Centered Leadership Program is a unique opportunity for senior executives to shape how they personally influence and effectively lead transformational change – to lead self, lead others, and lead change/organizations.

Through experiential learning, grounded in your own professional context, you will gain:

- Enhanced self-awareness and agility to shift habitual reactions while in action
- A personal vision and a concrete action plan to role model new behaviors
- An expanded toolkit to influence others and intervene with greater impact
- Sustaining practices to stay energized and continuously growing
- A valued community of leaders facing similar challenges who mutually support each other

Leaders who can change can lead change

Based on 6 years of extensive research, McKinsey offers a unique capability-building program to help you expand your performance range and choices.

Organizations that invest in developing leaders throughout their transformation are nearly 2.5 times more likely to be successful in achieving their objectives.

Unlike most programs that focus primarily on gaps and deficits, Centered Leadership is strengths-based: understanding strengths, building on them, and using strengths in daily management. It is a proven model for personal leadership effectiveness, deeply rooted in the belief, “For things to change, first I must change.”

The program is designed to be highly experiential and rich in reflection and dialogues. McKinsey's distinctive approach integrates workshops with field work. Typical program features include pre-work to help participants explore their sources of strength as leaders, a series of two workshops (3 and 2 days each), field work to apply new skills and tools in practice, and coaching in Mini-Advisory Boards to support the implementation of personal leadership learning plans.

Who is this designed for?

This program is the right fit if you are:

- Already a high performing executive who would benefit from being better equipped to lead transformational change in yourself and others
- Facing a high-change context
- Seen by colleagues as being a role model
- Driven by personal growth

You will be joined in the session by senior executives from other major public and private sector institutions who face similar leadership challenges despite having different contexts. The forums will provide an opportunity for network building, experience sharing and learning among the primary practitioners in change leadership. In order to ensure the time together is discussion-oriented and focused on topics of direct relevance to participants, the number of spaces will be limited to 15-20.

A unique aspect of this workshop is the opportunity to form your own mini “Board of Directors”, with 4-6 fellow participants. Through the course of the program you regularly meet to share learnings, observations and feedback in the context of the leadership challenges you face back at work. This helps to translate the learning into practice, and allows you to form relationships that last post-program, further enhancing your ability to sustain personal growth and the capacity to effect system-level change.



“These last 3 days were among the very best days in my last 5 years. I am humbled to have been invited to be part of this amazing journey which will change my life.”

“The time together brought us new insights, tools and opportunities that were not there previously. I feel reflective and energized at the same time.”

“I would like my entire senior team to go through this program – can we bring it to them?”

Contact

centered_leadership_program@mckinsey.com

